Ownership Submission

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL							
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person [*] Alfred L. LaTendresse				er Name a nc. [RT		Ficker or	Trad	ing Sym	bol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner			
				of Earlies 004	t Tra	nsaction (Mon	th/Day/	Year)	XOfficer (give title below)Other (specify below) Executive Vice President & CFO			
(Street) Bloomington, MN 55437				endment,	Dat	e Original	File	d (Month	/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (Zij	p)	Table I - Non-Derivative Securities Acqu							uired, Disposed of, or Beneficially Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	any	n Date, if	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Secur Beneficially Owned Following Reported Transaction(s)	1	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V		Amount	(A) or (D)	Price	(Instr. 3 and 4)				
Common Stock ⁽¹⁾									11,500		Ι	By wife	
Common Stock ⁽¹⁾									2,625		Ι	By trustee for children	
Common Stock ⁽¹⁾									19,865		D		
Common Stock	04/28/2004			М		1,000	А	\$1.98	20,865		D		
Common Stock	04/28/2004			S		1,000	D	\$6.43	19,865		D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

Ownership Submission

	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)		of Deri Secu Acq (A) Disp of (I	oosed D) tr. 3, 4,	6. Date Exerc Expiration Da (Month/Day/Y	ite	7. Title and of Underlyi Securities (Instr. 3 and	ng	Derivative Security (Instr. 5)		Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to Buy) ⁽¹⁾⁽²⁾	\$1.98							12/13/2001	12/13/2010	Common Stock	98,000		98,000	D	
Stock Options (Right to Buy) ⁽¹⁾⁽³⁾	\$2.19							03/12/2003	03/12/2012	Common Stock	15,000		113,000	D	
Stock Options (Right to Buy) ⁽¹⁾⁽⁴⁾	\$6.18							02/11/2004	02/11/2014	Common Stock	15,000		128,000	D	
Stock Options (Right to Buy)	\$1.98	04/28/2004		М			1,000	12/13/2001	12/13/2010	Common Stock	1,000	\$1.98	127,000	D	

Reporting Owners

Penarting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Alfred L. LaTendresse 8500 Normandale Lake Blvd Suite 1400 Bloomington, MN 55437	X		Executive Vice President & CFO					

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Signatures

/s/ Alfred L. LaTendresse

04/29/2004

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Previously reported shares
- (2) The option shares vest as follows: 20,000 on December 13, 2001, 20,000 on December 13, 2002, 20,000 on December 13, 2003, 20,000 on December 13, 2004 and 20,000 on December 13, 2005
- (3) The option shares vest as follows: 7,500 shares upon issuance and 7,500 shares on March 12, 2004
- (4) The option shares vest as follows: 7,500 shares upon issuance and 7,500 shares on February 11, 2005

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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